#### WE'RE HIRING - COME JOIN OUR TEAM.

Northeastern Products Corp. is a local, family oriented, wood fiber based manufacturer located in Warrensburg, New York. We are a vital supplier to several critical infrastructure industries globally. We are currently looking to add several entry level Full Time - Temporary, Production Packaging Associates to our team. Amid COVID-19 we are taking all necessary and CDC recommended precautions to ensure the health and safety of our workforce.

#### **Production Packaging Associate**

No prior experience necessary. This is a physical position, which requires standing for extended periods of time, bending, twisting, and lifting up to 35lbs. Must be safety oriented, reliable and work well in a team environment.

Please call 1-800-873-8233 to request an application and schedule a phone interview.

EOE-all applicants will receive consideration without regard to race, color, religion, sex, age or national origin

# **Application for Employment**

Equal Employment Opportunity Statement:

Employment decisions will be based on the principles of equal opportunity. All personnel actions (recruiting, hiring, training, promotion, compensation, etc.) are administered without regard to any characteristic protected by state, federal or local law, assuming said characteristic does not interfere with the performance of essential job functions. Reasonable accommodations will be made for disabilities and religious beliefs. Please inform us of any necessary accommodations to the application process.

#### Please print.

Applicant Name: First	Middle	La	ast	
Address	City		State Zip	
Contact Telephone Numbers				
Position(s) Applied For			Date of Ap	oplication
Email address				
How did you learn about Northeast	ern Products Corp?			
Advertisement—Specify:		Employment A	gency—Spe	cify:
Employee Referral—Which em	ployee?	Other—Specify	/:	
Have you applied for a position wit	h us before? 🔲 No	🗌 Yes—Speci	fy date:	
Have you ever been employed with	n us before? 🗌 No	Yes—Specif	y date and p	oosition:
Are you currently employed? 🗌 N	lo 🗌 Yes			
Are you currently on "lay-off" statu	is and subject to rec	all? 🗌 No 🗌	Yes	
On what date would you be availab	le for work?			
Are you available to work: 🛛 🛛 F	irst Shift 🛛 Seco	nd Shift 🛛 All :	shifts	
Are you legally permitted to work i	n the United States?	Yes 🗌	No	
NOTE: Proof of eligibility will be rea	quired within three v	vorking days of em	ployment.	
Are you 18 years of age or older?	🗌 Yes 🗌 No			
Are you related to anyone currently working at NEPCO?				

Have you ever been released, discharged or asked to resign from prior employment?  $\Box$  No  $\Box$  Yes—Please give details:



# EDUCATION

#### List the last 3 schools attended. (if applicable)

Name of High School	Location
Years Completed Degree/Major	G.P.A.
Diploma obtained? 🗌 Yes 🗌 No	
Name of College	Location
Years Completed Degree/Major	G.P.A.
Diploma obtained? 🗌 Yes 🗌 No	
Name of College	Location
Years Completed Degree/Major	G.P.A.
Diploma obtained? 🗌 Yes 🗌 No	
MILI	ITARY SERVICE
Have you ever served in the U.S. military? $\Box$	Yes 🗌 No
NOTE: If you answered "no" to the above question	n, please skip the rest of this section.
What was the length of your military service?	years, months
What was your rank at time of discharge?	
What type of training and work experience did you	u receive while in the military?

# EMPLOYMENT HISTORY

Employer		Supervisor			
Address		Phone	Phone		
Position Title and Duties		·			
Starting Data	Ending Data	Starting Day	Ending Day		
Starting Date	Ending Date	Starting Pay	Ending Pay		
Why did you loove this job	2				
Why did you leave this job May we contact this emplo					
Employer		Supervisor			
Address		Phone			
Position Title and Duties					
Starting Date	Ending Date	Starting Pay	Ending Pay		
Why did you leave this job					
May we contact this emplo	oyer? 🗌 Yes 🗌 No				
Employer		Supervisor			
Address		Phone			
Position Title and Duties					
Starting Date	Ending Date	Starting Pay	Ending Pay		
Why did you leave this job	?				
May we contact this employer?  Yes No					
			1		
			NEPCO		
			<b>NEPCO</b> '		

## REFERENCES

Name	Phone Number	Years Known

## APPLICANT'S STATEMENT

I certify that the information provided in this application is true, to the best of my knowledge.

I understand that providing false or misleading information at any time during the application and interview process may lead to refusal to hire or discharge from the Company. If I become employed by the Company, I agree to follow all rules and regulations of the Company as they develop and change.

I allow the Company to conduct investigations on me, my background and my performance, and am aware that such investigations will become a part of my employment record. With this, I authorize the Company to speak with my acquaintances, personal and professional, to gather information about me.

I authorize all former employers and references to provide any information about me to the Company, and release them of liabilities and damages of all kinds for providing this information. I authorize the Company to verify the accuracy of the information within this application. I also authorize the release of my educational transcripts to the Company for education verification purposes.

I release Northeastern Products Corp from liability for collecting information about me and using it to make employment decisions.

If I become employed by the Company, I understand that the employment relationship will be "at will," and that the "at will" status may not change at any time unless specifically approved, in writing, by the CEO of the Company.

I agree that if I become indebted to the Company, I will be responsible for repaying the total owed upon termination from the Company. If I do not repay the sum prior to my final paycheck being received, the money owed will be deducted from my pay.

This application for employment is valid for the next 90 days. I understand that if I wish to be considered for employment after this period of time, I must apply again.

Signature of Applicant	Date